

# Beyond Discipline: The Power of Culturally Responsive Management



## HIGH EXPECTATIONS + HIGH RESPECT

Responsiveness is not about lowering standards, but ensuring expectations are taught through a respectful cultural lens.

## THE FOUNDATION OF BELONGING



## BELONGING DRIVES BEHAVIOR

When students feel psychologically safe and respected, engagement increases while disruptions and alienation decrease.

Effective management is built on trust and identity referer then strict rules and authority mismatches.

## STRATEGIES FOR AN INCLUSIVE ENVIRONMENT



## REPRESENTATION STRENGTHENS ENGAGEMENT

Including diverse authors and historical figures helps students see themselves reflected in their learning.



## AVOID CULTURAL ASSUMPTIONS

Be curious about different norms regarding eye contact, authority, and participation instead of judging them.



## USE DIGNITY-CENTERED LANGUAGE

Shift from "Stop that" to "Let's reset so everyone can focus" to reduce power struggles.