

# The Warm Demander's Roadmap:

Balancing High Expectations with High Support



## PHASE 1: SETTING THE HIGH BAR



### Believe and Communicate Potential

Regularly tell students you believe in their capability to achieve great things.

### Define Explicit Standards



Establish concrete, ambitious academic and behavioral goals that represent grade-level excellence.

HIGH

SUPPORT

## PHASE 2: BUILDING THE LADDER



### Adopt the "Warm Demander" Tone

Combine high firmness and accountability with genuine empathy and personal care.



### Provide Proactive Scaffolding

Use differentiation and mini-lessons to ensure no student is left to flounder.



### Normalize Productive Struggle

Cultivate a growth mindset by framing mistakes as essential steps toward mastery.



### Deliver "Wise Feedback"

Pair critical critiques with the assurance that students can meet your expectations.